



City of Alexandria, VA  
Physician Pay Scale - FY 2017

Hourly Rate (2080 Hours per Year)

	Band	Certification Level	Minimum	Midpoint	Maximum	70%	82%
Clinical Psychiatrist	01	Board Eligible	\$49.9504	\$68.6436	\$87.3369	\$61.1358	\$71.6163
	02	Board Certified	\$53.5042	\$72.5368	\$91.5694	\$64.0986	\$75.0869
	03	Specialty Certified	\$56.1881	\$75.5938	\$94.9995	\$66.4996	\$77.8996
Senior Clinical Psychiatrist	04	Board Eligible	\$52.4479	\$72.0758	\$91.7037	\$64.1926	\$75.1970
	05	Board Certified	\$56.1795	\$76.1636	\$96.1478	\$67.3034	\$78.8412
	06	Specialty Certified	\$58.9975	\$79.3736	\$99.7496	\$69.8247	\$81.7947

Stipends of \$5,000 will be paid for each ABPN specialty certification in child psychiatry, forensic psychiatry, geriatric psychiatry, clinical psychopharmacology and geriatric medicine.

Calculating Merit Increases for Physician Scale:		
Merit Increase Rate is Based Off of Position in Band:		
If current salary is less than 70% of maximum salary for pay band,	then	Employee Receives <b>5%</b> increase
If current salary is between 70% and 82% of maximum salary for pay band,	then	Employee Receives <b>3.5%</b> increase
If current salary is over 82% of maximum salary for pay band,	then	Employee Receives <b>2.3%</b> increase

Effective pay period beginning 6/18/2016